# Australian Appaloosa Association Ltd



Gode of Conduct

## **Code of Conduct of the Australian Appaloosa Association Ltd**

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#### 1. Application and Scope

This Code of Conduct aims to promote and strengthen the reputation of the Australian Appaloosa Association by establishing a standard of behaviour and professionalism for its members and stakeholders. In addition, it seeks to deter conduct that could impair member and participant confidence in the honest and professional conduct of events or in the integrity and good character of its participants and spectators.

#### This Code of Conduct (CoC) applies to

- 1.1 all members of the Australian Appaloosa Association including full, constituent, life, junior and honorary and any other membership classification introduced in the future by the association
- 1.2 all members of an affiliated regional club including full, constituent, life, junior and honorary and any other membership classification introduced in the future by the association or regional club
- 1.3 all competitors who attend an affiliated regional club event and have purchased a day or temporary membership to an affiliated club for the purpose of competing
- 1.4 all strappers, , stewards, volunteers and non-competing spectators (including parents) of AAA sanctioned or associated events.
- 1.5 all persons identified in 1.1,1.2 and 1.3 are considered to be members of the Australian Appaloosa Association for the purpose of this code of conduct and the disciplinary powers of the association developed to deal with breaches of the CoC.
- 1.6 does not limit or restrict the application of the appropriate legislation, stautes or association regulations such as Anti-Doping and Disciplinary policies.
- 1.7 This Code of Conduct may be supplemented by additional codes of behaviour or ethics, provided they are not inconsistent with the terms of this code.

#### Part 2 - Bring Association into Disrepute

#### 2.1. Members' Responsibilities

It is the responsibility of a member of the association to contribute towards the appropriate and acceptable behaviour at all AAA and affiliated events as well as an AAA member at any events where the member is attending as an AAA member. For example, attending an event organised by an association other than the AAA or an AAA affiliated club for the purpose of showing as an AAA member.

#### 2.2. Unwelcoming behaviour

The AAA is an association run by its members for its members and is committed to ensuring the welfare of its members and be an inviting environment to encourage healthy participation and welcoming to new members.

It is expected that every member demonstrates a welcoming behaviour to all other competitors and spectators at any AAA event (run or sponsored), AAA affiliated or associated event where the members is competing as an AAA member.

Unwelcoming behaviour can include being critical or derogatory of a participant, their horse or their support team. Being rude, impolite or using foul language does not create a welcoming environment for fellow competitors.

#### 2.3 Spectator conduct

Any spectator who breaches this code of conduct at an AAA or AAA affiliated activity may be removed from the premises at the organising committees' discretion. If they are a family member of an AAA member competing or attending and AAA or AAA affiliated event then the board reserves its right to consider the spectators behaviour as being associated with the related member for the purposes of this code of conduct. In addition they may find themselves in breach of associated laws and legislation governing such behaviour at sporting events.

#### Part 3 - Conflict of Interest

All members must declare any conflict of interest or potential conflict of interest to the organising committee of any AAA or AAA affiliated event prior to the commencement of that event.

## Part 4 – Conduct towards Judges, Stewards, Volunteers and organising committee.

A competitor should not have any contact with a judge on the day/s of any show prior to the commencement of that show up until the conclusion of the event. Any communication with the judge is to be made through the ring steward until the conclusion of the judges' duties for that show/event. This is not to preclude the courtesy of a thank you from a competitor to the judge once they have completed competing.

Competitors should not to make contact with the judge during any breaks during the event, ie morning/afternoon tea and lunch nor is any member to enter into discussions with a judge regarding their judging decisions at that show/event.

#### Part 5 - Social Media

This Code of Conduct applies to all social media posts regardless of which site or forum they are posted.

#### **Part 6 - Notice and Disciplinary actions**

Reporting inappropriate behaviour by an AAA member

Any AAA member may file a formal complaint regarding what they consider to be inappropriate behaviour of another AAA member displayed at any event where

that member is showing or attending as an AAA member. Members are to use the process detailed in the disciplinary policy and procedures and the issue will be managed by those documented procedure provided the behaviour is related to a breach of the associations' code of conduct or regulations.

#### Part 7. Enforcement

The AAA board will managed such behaviour and complaints of breaches of this code of conduct under the disciplinary policy and procedures. Any decision by the board after following this procedure will be binding.